

CURRICULUM VITAE

Johan Mikael Edvin Hammarén

Date and place of birth: 5th of August 1969, Helsinki

Marital status: Married

Education:

1990-1995 **Helsinki University**, Faculty of Law, LL.M.
Advanced studies at the Institute of General Law on the project "Financial Markets". Thesis topic: Mezzanine financing (assessment 9/10).

1989-1999 **Swedish School of Economics**, Helsinki, Bachelor of Science (Econ).
Major subject: Commercial law. Minor subject: Marketing.

1990-1991 **Marketing Institute**, Helsinki.
Subject: Basic of advertising (assessment excellent).

1988 **Senior Secondary School of the Swedish Normal Lyceum**, Helsinki.
Graduated 5/1988.

Military service: Naval Forces, Upinniemi 1988-1999.

Knowledge of languages:

Swedish Mother tongue
Finnish Excellent
English Excellent

Working experience:

1/2019 - **Oy Hammarén & Co Ab**, Helsinki
Managing Director

4/2018 – 12/2018 **JAM Advisors Oy**, Helsinki
Founding Partner Head of Legal & Business Development

10/2017 – 3/2018 **JAM Advisors Oy**, Helsinki
Founding Partner, Managing Director

5/2012 – 9/2017 **JAM Advisors Oy**, Helsinki
Founding Partner, Head of Compliance & Risk

1/2009 - 4/2012 **Fondia Oy**, Helsinki
Founding Partner, Manager

10/2006 - 12/2008 **Fondia Oy**, Helsinki
Founding Partner, Managing Director

5/2006 - 9/2006 **Nokia Corporation / Nokia Ventures Organization**, Helsinki
Director NVO Legal, head of NVO legal function.

1/2005 - 4/2006 **Nokia Corporation / CMO**, Espoo

Senior legal counsel in CMO global legal team. Responsible as team leader for global legal support to sourcing and procurement & operations and logistics within CMO. Member of Sourcing & Procurement Extended Management Team. Chairman for the cross BG and HG sourcing task force (working group).

1/2004 - 12/2004

Nokia Corporation / Multimedia, Espoo

Legal counsel within Multimedia business unit. Responsible for the global legal support to Mobile Enhancements business unit. Responsible for work of an external legal counsel working on a contract as an in-house lawyer. Member of Nokia Virtual Warnings and Disclaimers team. Member of Multimedia Product Safety and Liability working group. Responsible legal counsel for the sale of Nokia Home Communications activities and investments in China and Malaysia.

3/2003– 1/2004

Nokia Corporation / Nokia Ventures Organization, Helsinki

Legal counsel within Nokia Ventures Organization business unit. Member of Nokia Home Communications management team. Responsible for work of an external legal counsel working on a contract as an in-house lawyer.

11/2001 – 3/2003

Nokia Svenska AB, Stockholm

Legal counsel within Nokia Ventures Organization business unit. Moved to Nokia Sweden in order to provide legal support and risk management to the management of Nokia Home Communications during a business and organisational restructure of Nokia Home Communications activities in Sweden. Supporting a product launch and rap down of a new product exceptional to Nokia Home Communications traditional product portfolio. Member of Nokia Home Communications management team. Responsible for work of an external legal counsel working on a contract as an in-house lawyer.

6/2000 – 11/2001

Nokia Corporation / Nokia Ventures Organization, Helsinki

Legal counsel within the Nokia Ventures Organization. Providing legal support to all the venture activities within Nokia Ventures Organization.

8/1999 – 6/2000

Law Firm Waselius & Wist, Helsinki.

Involved in assignments including but not limited to M&A activities, drawing up commercial contracts, advice on the Securities Market Act and filings with the Financial Supervision Authority and the Ministry of Finance.

3/1999 - 8/199

Law Firm Koivuhovi Ky, Helsinki.

Independently taking care of assignment related to international and commercial law.

4/1998 - 3/1999

Norden Oil Production N.V., Branch Office Helsinki.

Project based contract lawyer, assignment to draw up charter, co-operation, vessel sales form and modernisation agreements independently and together with the company's Law Firms in Norway and Russia.

3/1995 - 3/1998

Law Firm Koivuhovi Ky, Helsinki.

Assisting in assignments related to commercial law and attending to them independently. As student assistant 3-8/1995 and as lawyer 10/1995 onwards.

- Summer 1992 **Oy Kyro Board & Paper Ltd.**, Kyroskoski.
Finance department, assisting in accounting tasks, drawing up budgets and forecasts.
- Summer 1990 **Nordbanken Finland Oy**, Helsinki.
Securities department, attending to deposit assignments.
- Summer 1988 **Pkbanken International (Finland) Oy**, Helsinki.
Securities department (Back Office) and credit department, practical training.

Main positions of trust:

Aktia Bank plc, Member of the Board 2019 -

CapMan plc, Member of the Board 2020 -

Fondia Oyj, Member of the Board, 2006 -

Life Annuity Institution Hereditas Ltd., Member of the Board 2011 -

Oy Hammarén & Co Ab, Member of the Board 2018 –